



Nature Reserve & Volunteer Manager

PERSON SPECIFICATION

KNOWLEDGE, EXPERIENCE AND / OR QUALIFICATION IN:

Essential:

- At least 3 years of practical conservation management of a nature reserve or other publicly accessible outdoor space (key habitats: woodland, wet pastures, ponds and lakes, meadows)
- Experience of delivering community-based environmental projects
- Project management (including working to a budget)
- Managing, enabling and motivating volunteers
- An understanding of the wide range of issues faced when working with volunteers
- An ability to relate to and engage sensitively with people from a wide range of backgrounds
- Planning and implementing public events
- Networking and working with community groups
- Knowledge of Health and Safety legislation and ability to apply to all areas of work
- Enthusiasm for the aims and objectives of Denmark Farm and Shared Earth Trust
- This position will be subject to satisfactory references and a DBS check

Desirable:

- Appropriate professional qualification/s (i.e. Countryside Management, Ecology etc.)
- NPTC chainsaw qualification
- Welsh Speaking or Learning
- Emergency First Aid trained
- Knowledge of editing wordpress websites and marketing with various social media platforms

PERSONAL QUALITIES:

- Able to work alongside volunteers from a range of backgrounds and ages
- A flexible and open minded approach to work
- An ability to keep calm under pressure
- Ability to take initiative and make decisions where appropriate
- Able to prioritise and meet deadlines
- Willingness to work as part of a small team
- A confident, outgoing and friendly personality
- A professional attitude
- A careful and methodical approach to health and safety and other relevant legislation